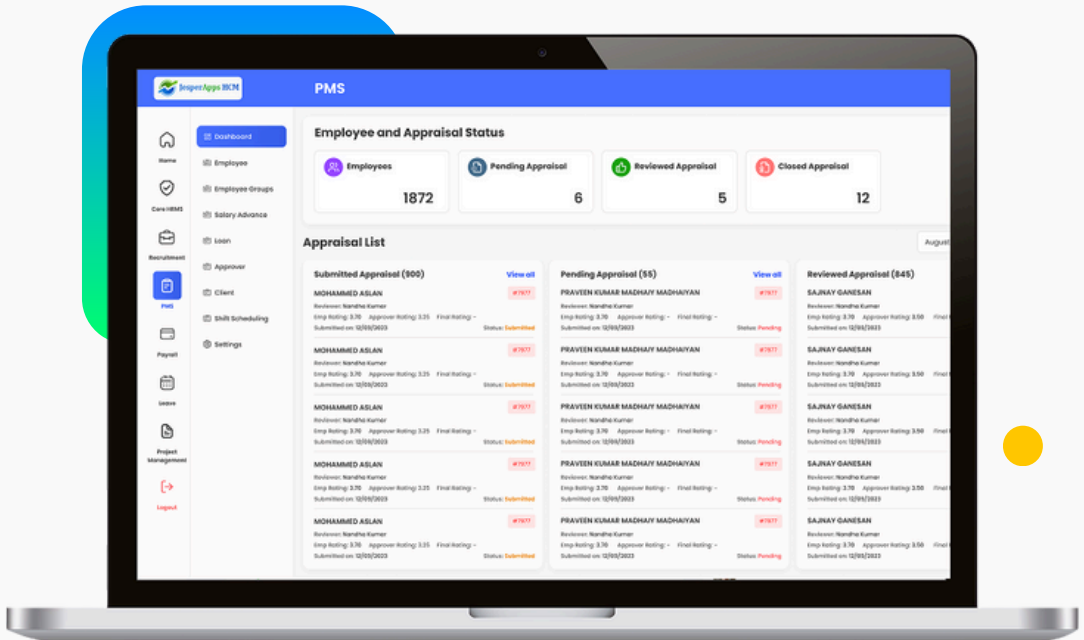


Jesper PerformIQ



Metrics to Momentum. From Reviews to Results.

Smarter Performance Management, Built for Growth

CORE FEATURES



KRA Template Creation

Design Performance Metrics That Matter - Build a high-performance culture from the ground up with customizable KRA (Key Result Area) templates. Define clear, role-specific goals and success criteria across departments to ensure consistency and fairness in evaluations. Save, edit, and reuse templates to drive continuous improvement across every project.



Assigning KRAs

Align Teams with Clear Expectations - Set your teams up for success with structured performance goals. Easily assign KRAs to individuals or groups, track their progress, and align deliverables with project timelines. With built-in tracking tools and deadline monitoring, everyone knows what to aim for—and when to deliver it.



Managing Appraisals

Streamline Evaluations for Growth - Simplify the appraisal process with smart tools for setting up review cycles, collecting feedback, and supporting 360-degree evaluations. Enable self-assessments, peer reviews, and manager feedback to create a balanced view of performance. Personalized development plans ensure evaluations lead to real growth, not just ratings.



Appraisal & Assignment Reports

Get Insights with Data-Driven Reporting - Make smarter HR and leadership decisions with clear, customizable reports. Track appraisal outcomes, KRA completion rates, and individual achievements. Identify top performers, spot development needs, and drive strategic talent decisions with confidence.

Why Choose PerformIQ?

- Customizable KRA Templates
- Smart Assignment & Tracking
- End-to-End Appraisal Management
- Self, Peer & 360° Reviews Supported
- Insightful Performance Reports
- Aligned with Project & Business Goals



Transform Your Payroll Process Today

Empower your teams, optimize performance tracking, and make smarter, data-driven decisions with **JesperApps PerformIQ**.

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www.jesperapps.com/hrms/performiq

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