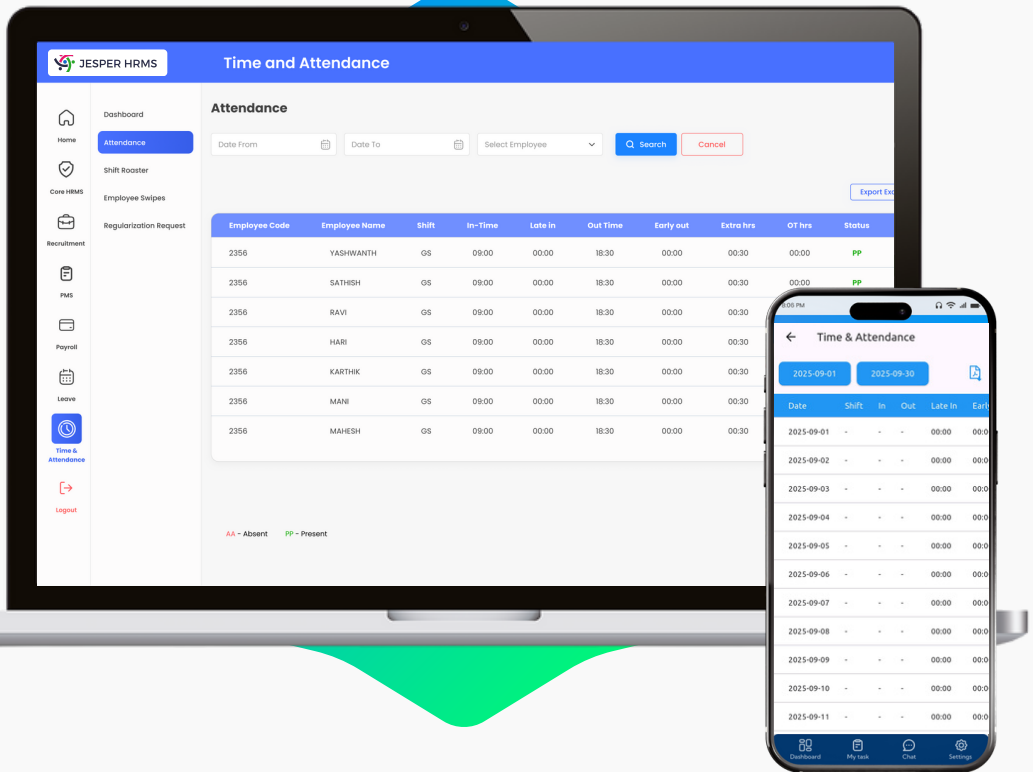


Time and Attendance



Jesper HRMS Time and Attendance

Effortless Time Tracking for Peak Productivity

Are you still relying on manual timesheets, spreadsheets, or outdated punch clocks? It's time to upgrade to Jesper Apps HRMS Time and Attendance. Our module provides a seamless, accurate, and automated way to track employee hours, manage shifts, and ensure compliance with labor laws. From a single dashboard, you can gain complete control over your workforce's time, boosting productivity and reducing administrative overhead

Why Jesper Time & Attendance?



Flexible Time Tracking -

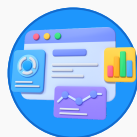
Employees can clock in and out using a variety of methods, including:

- **Web Portal:** Access from any computer.
- **Mobile App:** Clock in and out on the go with GPS location tracking for verification.
- **Biometric Devices:** Integrate with fingerprint or facial recognition scanners for high-security environments.



Automated Time Calculations -

Say goodbye to manual calculations. Our system automatically calculates hours worked, including overtime, breaks, and holidays, according to your company's policies.



Real-Time Dashboards -

Managers can view who is clocked in, who is on a break, and who is absent, all in real time. This helps in better resource allocation and supervision.



Shift Scheduling -

Create, manage, and communicate shift schedules with ease. Employees can view their schedules and request shift swaps directly through the app, subject to manager approval.



Leave & Absence Management -

The module is fully integrated with our Leave & Absence Management feature, providing a holistic view of employee attendance, including sick leaves, vacation days, and other types of leave.



Overtime & Break Management -

Set up custom rules for overtime and breaks to ensure compliance with labor regulations and company policies. The system automatically flags any violations.



Detailed Reports -

Generate comprehensive reports on attendance, punctuality, and hours worked. Use these insights to optimize staffing, manage labour costs, and prepare for payroll.

Benefits You Can Count On



Improve Punctuality & Discipline -

Real-time monitoring and reporting encourage employees to be punctual and follow their schedules.



Reduce Administrative Work -

Automate a time-consuming process for your HR and payroll teams, freeing them up to focus on strategic tasks.



Accurate Payroll Processing -

Eliminate errors in timesheets and ensure that employees are paid accurately for the hours they have worked.



Enhance Transparency -

Employees can easily access their own timesheets, leave balances, and work schedules, promoting trust and transparency.



Better Decision-Making -

Use data-driven insights to optimize staffing levels, reduce labour costs, and improve overall operational efficiency.

Ready to simplify your expense management?

Learn more at:

[www.jesperapps.com/
jesperappshrms/Time
and Attendance](http://www.jesperapps.com/jesperappshrms/Time%20and%20Attendance)

Call our expert at:

+91 9659236662

Schedule a Demo